

Date: January 31, 2025



Oregon Center for  
N U R S I N G

# FRIDAY HUDDLE

A gathering of Oregon nursing workforce leaders to offer timely updates and share insights from peers and stakeholders.

## Nursing Workforce

**Nursing-Related Legislature Tracker:** Oregon's 2025 Legislative Session convened on Tuesday, January 21. State lawmakers are back to work with various healthcare and nursing-focused bills proposed for this year's session. The Oregon Center for Nursing compiles an annual nonpartisan tracker of proposed bills with the possibility of impacting nursing professionals and the healthcare workforce. [Click here to access the resource on our website.](#)

**Joint Faculty Appointment Challenges:** Huddlers explored how nursing roles vary by practice setting and their unionization status. Some healthcare systems have added joint faculty appointments, in which the nurse works as a clinical faculty member for a nursing program but remains a paid employee of a particular healthcare system. There is high variability across healthcare systems regarding union membership for some nursing roles. This can be a barrier for joint faculty appointments and considerations should be made for both union and non-union nurses to be allowed to serve in this capacity.

**State Loan Repayment Program (SLRP):** SLRP is an incentive program for primary care providers, including registered nurses, working at approved practice sites in Health Professional Shortage Areas (HPSAs). As of 2025, matching funds are no longer required to participate in the program. [Learn more and apply online.](#)

**Revised ANA Code of Ethics for Nurses:** The American Nurses Association (ANA) Center for Ethics & Human Rights [released its 2025 revision of the Code of Ethics](#) for Nurses. This updated version addresses nurse well-being, racism as a public health crisis, and the nurse's role in advancing human well-being. The ANA Code of Ethics is [available in full online](#) with a variety of learning materials.

### Next Friday Huddle:

Friday, February 7, at 8:00 a.m.

[Register Here!](#)

### Find OCN Online:

[www.oregoncenterfornursing.org](http://www.oregoncenterfornursing.org)

