

Date: January 17, 2025



Oregon Center for
N U R S I N G

FRIDAY HUDDLE

A gathering of Oregon nursing workforce leaders to offer timely updates and share insights from peers and stakeholders.

Reminder: Martin Luther King Jr. Day is recognized on Monday, January 20. The Oregon Center for Nursing will be closed in observance of the holiday. Find ways to honor MLK Jr.'s legacy and give back to your community this weekend in [Portland](#), [Eugene-Springfield](#), and [throughout Oregon](#).

Nursing Workforce

2025 Health Care Workforce Needs Assessment: The Oregon Health Authority, in conjunction with Oregon State University, published a statewide assessment of Oregon's health care workforce needs. OCN was honored to work closely with the authors in their review of the nursing sector. The report explored factors such as housing, career development programming, and more. [Access the complete publication online](#).

Preparing for Oregon's 2025 Legislative Session: The Oregon Legislature [returns to work on Tuesday, January 21](#). Huddlers discussed numerous nursing-centric bills that have already been introduced for consideration during the upcoming session. The public can [utilize the OLIS system](#) to see what's happening during a legislative day or search and track current bills.

[House Bill 2932](#) would allow nursing professionals classified as public employees to work as clinical instructors and support students in their work environment. Team members at the Oregon State Hospital in Salem, Oregon, supported this proposed bill. Huddlers agreed it was a great example of how nurses do not have to accept the status quo of something impacting their nursing practice and push for positive change. Huddlers also discussed [House Bill 3220](#), which proposes an increase in the ratio of nursing students to clinical instructors—from 1:8 to a minimum of 1:10 and up to 1:15 maximum. The conversation reminded us that just because a bill is introduced does not mean it will be signed into law. Thousands of bills are dropped during any given legislative session. OCN and OSBN will share additional analysis of nursing-centric bills in the coming weeks to help keep our community informed. Community members are also encouraged to attend public hearings to share testimony or write to legislators with concerns and support.

Nursing Education

OSBN Clinical Placement Temporary Rules: Drawing learnings from the COVID-19 pandemic, the Oregon State Board of Nursing (OSBN) voted on Wednesday, January 15, to adopt temporary rules to guide exceptions to in-person clinical placements. Under OAR 851-021-0051, nursing programs can [plan and present to OSBN their approach to replacing in-person clinical experiences](#) for students during unforeseen circumstances, such as labor strikes or a state of emergency. While these guidelines are temporary, the Board will explore adopting similar guidelines on a permanent basis.

Next Friday Huddle:

Friday, January 24, at 8:00 a.m.

[Register Here!](#)

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