

Date: September 27, 2024



Oregon Center for
N U R S I N G

FRIDAY HUDDLE

A gathering of Oregon nursing workforce leaders to offer timely updates and share insights from peers and stakeholders.

Nursing Workforce

OHA Hospital Staffing Program Webinar: Join the Oregon Health Authority (OHA) on Friday, October 11, at 10 a.m. (PST) for a webinar addressing the implementation of nurse staffing ratios. The webinar will address staffing plans, reporting, and more. [Register for the webinar here](#). Additionally, OHA released an [updated version of its FAQ](#) document, including topics such as mandatory overtime.

Surgeon General Advisory on Parental Well-Being: The U.S. Surgeon General Advisory [issued a general advisory](#) on the stress that parents face in navigating mental healthcare for their children and dependents. According to the advisory, mental health conditions disproportionately affect some parents and caregivers, reflecting broader social determinants of health.

Healthy Oregon Workforce Training Opportunity Grant Program: OHA and Oregon Health & Science University (OHSU) have pledged \$9 million to support healthcare training and workforce development. The program, dubbed Healthy Oregon Workforce Training Opportunity (HOWTO), invites organizations, schools, and facilities [to submit a proposal by December 16](#). The Oregon Center for Nursing welcomes any interested organizations new to the grant application to reach out to jana.bitton@oregoncenterfornursing.org for support.

Training to Benefit the Nursing Workforce: Inspired by the discussion of the HOWTO grants, Huddlers brainstormed continuing education topics that could benefit the nursing workforce. Key areas include free trauma-informed care, behavioral health, and disaster preparedness training. Currently, platforms like [Oregon Care Partners](#) are popular go-to resources. Attendees also agreed that communication and leadership training, particularly in handling crucial conversations, advocating in the workplace, and managing difficult HR discussions, are essential, particularly for newer nurses. According to the discussion, micro-credentialing is one possible way to provide topical training for nursing professionals throughout their careers. Finally, Huddlers explored how nursing education touches on these topics, agreeing that students often lack the appropriate time to hone the skills they are learning in school.

Drug-Related Violence in Healthcare Settings: Huddlers also discussed drug-related violence that nurses can face in the workplace, including both in hospitals and long-term care settings. Clients can [bring substances such as fentanyl](#) with them during admission. These substances can pose a risk for the client, employees, and others receiving care in the space. These challenges persist despite posted rules and education provided by the healthcare feasibility. Additionally, prioritizing workplace and client safety while respecting client rights to privacy can pose a challenge when developing and implementing facility procedures.

Next Friday Huddle:

Friday, October 4, at 8:00 a.m.

[Register Here!](#)

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