

# Date: April 19, 2024 FRIDAY HUDDLE

A gathering of Oregon nursing workforce leaders to offer timely updates and share insights from peers and stakeholders.

## **Nursing Workforce**

**Reminder!** There will be no Friday Huddle call next week, April 26, as the OCN team hosts the <u>Oregon Nursing Practice Transitions Conference</u> in Springfield, Oregon. If you are attending, we look forward to seeing you! Otherwise, we hope you'll join us on Friday, May 3.

**Friday Huddle Extended Cut Replay:** Did you miss last week's extended Friday Huddle discussion? Tune in for the replay for a deep dive into nursing workforce trends. We explored Oregon's current nursing workforce numbers and National Sample Survey of Registered Nurses (NSSRN) data from HRSA. The replay is <u>available on the OCN YouTube channel</u>.

**Oregon State Board of Nursing Updates:** Representatives from OSBN shared numerous updates from this month's public meeting. The complete replay is available on <u>the OSBN</u> <u>YouTube channel</u>, where <u>future meetings</u> will also be live-streamed. The updates inspired several in-depth discussions among huddlers:

- **CNA Licensing Consolidations**: Following two years of collaborative work, the Board approved consolidating CNA 1 and CNA 2 licenses in Oregon. Implementation and rollout of the changes will occur over the next 12 months. Huddlers agreed that the change would help streamline the role of CNAs across practice settings and reduce confusion among nursing staff. Future RACs for Divisions 61 and 62 are also planned.
- Clinical Placement for APRNs: Huddlers also discussed the challenges Oregon-based APRN students face in finding clinical placements when they attend out-of-state programs. Some students resort to cold "emailing" to find clinical placements, while others move out of state to complete their education. OSBN is exploring ways to simplify the Board's vetting and approval process of APRN clinical placements for these programs.
- Clinical Placement for Undergraduate Students: Nursing schools report continued struggles in filling faculty positions and securing student clinical placement sites. Employers are dedicating preceptor resources to new graduates and have limited opportunities to accommodate students.

### **Events & Happenings**

**Nurse Staffing Advisory Board Quarterly Meeting:** OHSU Simulation Journal Club: Join our friends at OHSU for the 2024 continuation of the Sim Journal Club every third Friday from 1:30-2:30 p.m. In addition, a simulation-focused Community Coffee Talk is scheduled for Tuesday, May 7, at 11 a.m. Need more information? Contact Nick Miehl at OHSU via email: <u>miehl@ohsu.edu</u>.

#### **Next Friday Huddle:**

Friday, May 3, at 8:00 a.m.

**Register Here!** 

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