

FRIDAY HUDDLE

A gathering of Oregon nursing workforce leaders to offer timely updates and share insights from peers and stakeholders.

Nursing Workforce

Feature an Oregon Nurse: OCN is working on a new website and wants to showcase Oregon nurses! If you are interested in spotlighting your staff or organization, please contact OCN Communications Specialist Callie Gisler for more information: <u>Callie.gisler@oregoncenterfornursing.org</u>.

Free Program for Community-Based Care Nursing: There is still a chance to apply for NurseLearn's Enhanced Program, which provides nurses with free CBC-specialized education, technical assistance, mentorship, and community. <u>Learn more and apply online for the first cohort</u>, starting in early 2024.

Federal Requirements for CNA Instructors: Huddlers discussed the limitations of filling primary CNA instructor positions, as <u>federal guidelines mandate one year</u> of LTC experience. One Huddler reported she has clinical instructors who would love to teach but cannot due to the necessary experience. Programs can bypass this requirement if the Program Director can fulfill the work requirements. Division 61 does not address this at a state level. OCN is connecting several Huddlers to continue this conversation. Interested in joining? Please reach out to Executive Director Jana Bitton at jana.bitton@oregoncenterfornursing.org.

Wellness and Professional Resilience Curriculum: We also continued the conversation around helping student nurses build resilience and develop agency for post-graduate success. Huddlers agreed that incorporating these topics into nursing school curriculum is an important step. For example, the University of Portland uses simulation to help prepare students to navigate workplace situations. Meanwhile, Salem Health has a dedicated follow-up process for nursing students who might have experienced harmful words or actions during clinicals.

Events & Happenings

Last Friday Huddle of the Year: It's time to wrap up the year. Our last Friday Huddle of 2023 happens next week, December 15. Come prepared for some festive fun and OCN traditions. In addition, please refer to <u>the OCN Events Calendar</u> for end-of-year schedule changes and upcoming dates for 2024.

Submit Your Nursing Practice Transition Abstract: The Oregon Nursing Practice Transitions Conference takes place on April 25-26, 2024. OCN is accepting abstract submissions for both speaker and poster presentations—due by January 15, 2024, at 5 p.m. <u>Find the submission guidelines and form on the official conference website</u>.

Public Comments on Clinical Placement: There is still time to share your comments with the Oregon Health Authority's (OHA) clinical placement workgroup efforts (OAR 409-030). The public comment period is open until December 21 at 5 p.m. A public hearing is scheduled for December 20 from 9-10 a.m. OHA will review all comments and file a Final Rule by the end of December, which will take effect in January 2024.

Next Friday Huddle:

Friday, December 15, at 8:00 a.m.

Register Here!

Find OCN Online

www.oregoncenterfornursing.org

