

**Date: December 15, 2023**



Oregon Center for  
**N U R S I N G**

# FRIDAY HUDDLE

A gathering of Oregon nursing workforce leaders to offer timely updates and share insights from peers and stakeholders.

**Friday Huddle Holiday Break:** Today marked our last Friday Huddle of the year! The event series will be back on January 5, 2024. Remember to reserve your seat now so you don't miss any of the great conversations in the new year. [Click here to register!](#)

## Nursing Workforce

**Increased Patient Loads and Widespread Organization Changes:** Huddlers discussed the busy and chaotic feeling that the end of the year brings to healthcare. Several Huddlers, including Salem Health, reported increased upper respiratory infections (URI) amid RSV season. Meanwhile, attendees also agreed that organizational changes and financial trends add to the end-of-year crunch. Kaiser Permanente reported numerous organizational and staffing changes at the administrative level. Asante is working towards opening a new pavilion that will add much-needed bed capacity in early 2024. Finally, PeaceHealth is navigating the closure of its Eugene-area hospital, as well as the relocation of patients and employees.

**Kaiser Preceptor Program Survey:** How does your organization recognize and reward preceptors? Help out a fellow Huddler and [share your input in this current survey](#) from Kaiser Permanente. You can leave your email address at the end to receive the results.

**Federal Requirement for CNA Instructors:** Following last week's conversation, OSBN shared some additional clarification on a federal guideline that mandates CNA training program managers or primary instructors to have [at least one year of experience working in long-term care](#). If a program manager or director has this experience, primary instructors are not held to that requirement. In addition, clinical instructors are not required to have this experience. Programs struggling to meet this requirement might consider a hybrid or fully remote learning model for its lecture portions that allow primary instructors who meet that one-year experience requirement to connect with students from a wider geographic area.

## Events & Happenings

**National Forum Call for Abstracts:** The National Forum of State Nursing Workforce Centers will host its 2024 conference in sunny California on June 17-19. The organization is currently accepting abstracts for speakers and breakout sessions. [Learn more about the event and how to submit your proposal](#) before the February 9, 2024, deadline.

**Oregon Nurses Foundation Brunch:** Join the Oregon Nurses Foundation for its first fundraiser of the new year on Sunday, February 25, from 11 a.m. to 1 p.m. at the Holiday Inn in Wilsonville, Oregon. The event will feature a delicious brunch and mimosas as attendees raise money to fund nursing student scholarships. Hear from ANA President Jennifer Mensik-Kennedy as the guest speaker. [Learn more and purchase your tickets online.](#)

### Next Friday Huddle:

Friday, January 5, at 8:00 a.m.

[Register Here!](#)

### Find OCN Online:

[www.oregoncenterfornursing.org](http://www.oregoncenterfornursing.org)

