

Date: October 6, 2023



Oregon Center for
NURSING

FRIDAY HUDDLE

A gathering of Oregon nursing workforce leaders to offer timely updates and share insights from peers and stakeholders.

Nursing Workforce

Public Input on Nurse Practice Act Divisions: The Oregon State Board of Nursing seeks public input on upcoming changes to Divisions [21](#), [53](#), and [70](#) of the Nurse Practice Act. The public hearing happens on October 24, from 1-3 p.m. The public is welcome to provide input in person or via email to Rules Coordinator Amanda Meeuwsen (amanda.meeuwsen@osbn.oregon.gov) by 5 p.m. on October 24. Visit the [OSBN website](#) or [subscribe to the list-serv](#) for additional information.

Oregon Rural Health Conference: The [40th annual conference](#) happens October 11-13 in Sunriver, Oregon. The OCN team will be onsite to present on our recent Barriers Project, which explores the challenges of nursing recruitment and retention in rural communities. Day-of registration is still available for those interested in attending.

Nurse Staffing Advisory Board: The Oregon Health Authority (OHA) seeks [applicants to serve on a workgroup](#) authorized by House Bill (HB) 2235, focusing on recruitment and retention for work in behavioral health clinic settings. This is an excellent opportunity for nurse involvement. Any questions can be directed to OHA via email at mailbox.nursestaffing@odhsoha.oregon.gov.

Nurse and CNA Recruitment: Huddlers discussed the continued challenges of filling open positions and current strategies that are helping to do so. Asante reported an increase in applicants and higher retention, but company growth means the team has been unable to keep up with recruitment needs. Sky Lakes shared about its recently launched CNA training program, which trains new healthcare professionals in collaboration with a local community college. The facility has trained and hired more than 30 CNAs into roles within the organization to help address a critical shortage.

Nursing Education

Nurse Faculty Recruitment: Similarly, Huddlers discussed the current hiring trends within education. George Fox reports its applicant pool is limited, and salary remains a sticking point for candidates. We explored the idea of healthcare systems helping to supply didactic and clinical educators as part of a dual appointment model, which has been used in the past. Sky Lakes Medical shared they have a similar partnership with OHSU.

Events and Happenings

Indigenous Peoples Day: Next Monday, October 9, marks Indigenous Peoples Day, a holiday that honors Native Americans and their deep-rooted history in the Americas. Local [celebrations and education opportunities](#) are scheduled for across the state. The Nature Conservancy also offers an online free training, [Indian Country 101](#), for anyone interested.

2023 Outstanding Nurse Preceptors: Earlier this week, OCN celebrated our [Outstanding Nurse Preceptor Awards](#) winners—thank you to everyone who attended! This year recognized 24 nursing professionals across the state, including LPNs, RNs, and NPs. Meet these outstanding nurse preceptors on [our website](#).

Next Friday Huddle:

Friday, October 13, at 8:00 a.m.

[Register Here!](#)

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