Date: September 1, 2023



FRIDAY HUDDLE

A gathering of Oregon nursing workforce leaders to offer timely updates and share insights from peers and stakeholders.

Nursing Workforce

Last Call for Preceptors: Don't forget to <u>submit your nomination</u> for an Outstanding Nurse Preceptor. This annual award opportunity celebrates our preceptors' critical role in the nursing community. Nomination closes at 5 p.m. today, September 1.

House Bill 3396: Passed in the last legislative session, <u>HB 3396</u> granted \$25 million of general funds to work on three nursing issues, including challenges of hospital discharges, public nursing program faculty, and clinical placement. OCN will steward \$5 million for research, programming, and resource development to support nurse educators working in public nursing schools. OCN is currently in discussion with the Oregon Health Authority to determine the distribution of the funds and develop a statement of work. Program components, including data collection and research, could begin rolling out as early as January 2024.

Nursing Education

Nurse Residency Programs: Huddlers discussed the approach to new nurse residency programs across the state. Many organizations have structured hiring for their residency programs, ranging from 2-5 cohorts each year. Kaiser Permanente reported a nationwide update to its residency program curriculum, including adding ambulatory care residency programs. We also discussed the challenge of higher abandonment rates as new hires opt for specialty practice and other opportunities. Finally, OCN is planning its first Transition to Care conference in late April 2024—more details to follow!

Oregon Community Colleges Grant BSNs: The newly passed <u>Senate Bill 523</u> grants Oregon community college nursing programs <u>the ability to offer BSNs</u>. Some Huddlers saw this as a unique opportunity to bolster nursing education and increase the number of advanced degree nurses in Oregon. Meanwhile, some community colleges are choosing not to offer BSNs as part of their degree offerings due to the increased cost and potential conflict with their involvement with <u>The Oregon Consortium for Nursing Education (OCNE)</u>.

Events and Happenings

Faith Community Nursing and Health Ministry Course: Do you know someone interested in serving as a nurse within their faith-based community? The Faith Community Health Network, an Oregon nonprofit organization, is hosting an upcoming course to help nurses begin this important work as faith community nurses (FCNs). <u>Learn more here</u>.

Supporting Mental Health and Preventing Health Worker Suicide Webinar: The Schwartz Center is hosting a free webinar on mental health and suicide prevention for healthcare workers on September 12 at noon (PST). This is a timely topic, as September is National Suicide Prevention Awareness Month. Learn more and register here.

Next Friday Huddle:

Find OCN Online

Friday, September 8, at 8:00 a.m.

www.oregoncenterfornursing.org







