



# FRIDAY MORNING HUDDLE

*A gathering of Oregon nursing workforce leaders together to offer timely updates and share insights from peers and stakeholders.*

**DATE: January 6, 2023**

## Nursing Workforce:

**OSBN Updates.** OSBN will hold a listening session to gather input from facilities/employers regarding multistate RN/LPN licensure on Jan. 23. Details will be posted on the website soon! In addition, several rules are [under revision](#) with Division 47 (Delegation in Community-Based Care) and Division 70 (Health Professional Services Program) opening soon. .

**Nurse Intern.** As of January 1, nursing students interested in applying for a nurse intern license can do so via the licensing portal. The [eligibility and scope of practice](#) for this new license can be found in the Nurse Practice Act. Dean's needing to submit supporting documentation for a student can do so via an [online form](#).

**Crisis Standards of Care.** Throughout December multiple organizations announced they were operating under crisis standards of care due to overwhelming patient demand and lack of staffing. The Asante system saw all hospitals but not all units affected. The struggle is impacting staff and leadership. The OSBN Feb Sentinel edition will contain an article regarding Crisis Standards of Care and the Practice Act to answer the questions the OSBN has been receiving. Sky Lakes Medical Center reported that amongst the challenges, the mood among staff has changed. There is more understanding about how to treat COVID-19 patients. The facility has also tried to take small steps towards change and solicit staff feedback to improve processes.

## Nursing Education:

**New Graduate Recruitment:** Recruitment season begins! Treasure Valley Community College is hosting a Healthcare Career Fair on January 26. Multiple employers from Oregon and Idaho are planning to attend. Oregon Coast Community College is hosting a CTE day for Lincoln County on 2/15. George Fox University has a Nursing Expo on March 20th. Worksystems is hosting a [Behavioral Health Job Fair and Career Conference](#) in the Portland area on January 21.

**Nursing Education Staffing.** The ability to find faculty for nursing programs continues to vary across the state. Oregon Coast CC is fully staffed for first time in 3 years. Linfield is struggling with filling auxiliary positions like clinical simulation technicians, administration, etc. Many educators on the call feel the issue of pay differences among academia and practice have to be addressed to improve recruitment, especially given the graduate degrees required in order to be faculty.

**Graduate Program.** Linfield is launching its first cohort of 24 student in its Master's Entry into Professional Nursing (MEPN) program this month! Students with previous bachelor's in other areas able to come out of the program as beginning RNs with an MSN instead of getting a second bachelor's. Since this is a prelicensure program students qualify for more loans/grants. The program is 60 credits in 5 semesters (15 months).

## Announcements:

**Well-Being Grant Opportunity.** Check out [information](#) on OCN's grant opportunity for well-being projects. Applications due by January 20<sup>th</sup>.

**CNA Huddle.** OCN, with support from the Oregon Department of Human Services, is offering a limited-duration [CNA Huddle](#) to discuss pipeline, education, recruitment and retention issues specific to the CNA workforce. First meeting is January 18 at 8 a.m.

**HRSA Nurse Corps Loan Repayment.** [Nurse Corps Loan Repayment](#) pays up to 85% of unpaid nursing education debt. In exchange, RNs serve at least two years in a Critical Shortage Facility (CSF) or an eligible school of nursing.

**NEXT HUDDLE:  
FRIDAY, JAN 13, 8 A.M.**

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