

Date: August 25, 2023



FRIDAY HUDDLE

A gathering of Oregon nursing workforce leaders to offer timely updates and share insights from peers and stakeholders.

Nursing Workforce

PeaceHealth Closure in Eugene: Huddlers discussed how the [closure of PeaceHealth's University District campus](#), located near the University of Oregon, will impact the local community and healthcare workers. Low admission rates and high costs are cited as reasons for the closure. One Huddler pointed out that the news is indicative of the current state of healthcare as a business, as we see more facilities merging and closing due to financial reasons. Another attendee pointed out that a lack of trust between leadership and front-line staff hinders the conversations around finances and business.

Nominate a Preceptor: There is still time to tell us about an outstanding nurse preceptor! We welcome official nominations from organizations, as well as peer nominations. [Submit your nomination](#) by September 1. We'll celebrate honorees at a [virtual luncheon](#) on October 4 at noon.

Rebuilding Trust in the Workplace: How can leaders build trust with their frontline employees? Huddlers discussed the importance of direct relationships, frequent and transparent information, and regular employee engagement. COVID-19 greatly impacted these operations and made it harder to carry them out, but they remain cornerstones in workplace trust. Read more about the topic in this [Patient Experience Journal article](#) and through these [OCN well-being resources](#).

Nursing Education

Teaching about Finances and Business: Launching from the news about PeaceHealth shutting its Eugene location, Huddlers explored whether healthcare business and finances are part of the nursing curriculum. Some educators reported that undergraduate curriculum addresses several business and leadership topics. Meanwhile, budgeting and finances are more commonplace in graduate-level programs. Some nurse residency programs include financial training.

Events and Happenings

August Simulation Journal Club: Join the OCN team on August 28 from 3:30 to 4:30 p.m. for our next [virtual Simulation Journal Club](#). This virtual event brings together great conversation and insightful research into simulation as part of nursing education. This is an excellent opportunity for new faculty members who are just getting started in simulation-based education.

OPHA Nursing Section Lunch & Learn: Join Jana Bitton and Dawne Schoenthal, along with the fantastic OPHA team, for a nurse-focused lunch and learn on September 7 from 12 to 1 p.m. Learn about the OCN RN Well-Being Project, as well as the mental and emotional well-being research, resources, and tools that have come out of the program. The Zoom-based event is open to both OPHA members and non-members. [Click here to save your seat](#).

Next Friday Huddle:

Friday, September 1, at 8:00 a.m.

[Register Here!](#)

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