



A gathering of Oregon nursing workforce leaders to offer timely updates and share insights from peers and stakeholders.

Nursing Workforce

Outstanding Nurse Preceptor Awards: Don't forget to nominate an exceptional nurse preceptor! Whether it is your team member who goes above and beyond to orient new hires or a preceptor who impacted your career, this is an opportunity to celebrate them. Nominations are due by September 1 at 5 p.m. Learn more and submit yours here.

ANA Healthy Nurse/Healthy Nation Challenge: Join the American Nurses Association for <u>a 10-day</u> <u>challenge</u> to address burnout, positive self-care habits, and work-life balance. The free challenge starts on Monday, August 14.

New NurseLearn Program: Huddler Cynthia McDaniel shared the exciting news about NurseLearn, a new program funded by ODHS. The programming will help transition nurses into long-term care and community-based settings. OCN will assist in evaluating the program as it launches.

Combining CNA Roles: Huddlers inquired about the potential of integrating CNA-1 and CNA-2 roles into one cohesive certification. OSBN reported that a RAC is running through November. There is a consensus about the importance of combining roles, considering the impact that COVID-19 had on staffing. But additional conversation about transitioning current CNAs and implementing the new scope of duties is still needed. We also discussed how the newly passed staffing ratio bill might change the demand for CNAs.

Improving the License Application Process: OBSN is working to improve and streamline the application process. OSBN Executive Director Rachel Prusak advised that applicants submit their applications before completing fingerprinting due. In addition, anyone working under the 90-day endorsement is encouraged to start their application as soon as possible to account for long-turn-around times with receiving fingerprinting from Oregon State Police.

Nursing Education

Simulation and Clinical Instruction Comparison OCN released preliminary research on the perceptions of clinical instruction methodologies. Read more about the opinions of both nursing students and program faculty on <u>the value of in-facility, face-to-face simulation, and virtual simulation</u>. Interested in exploring the role simulation plays in nursing education? Join an upcoming OCN Simulation Journal Club. <u>Click here to register for the monthly meeting</u>.

Delegation and Leadership Skills: We discussed the importance of leadership and delegation training for nursing students. Huddlers agreed that curriculum might leave a critical gap in this area, particularly as students transition into practice. OSBN staff will host a virtual presentation on Monday, August 21, about the rule revisions made to Division 047 (Standards for Registered Nurse Delegation Process) that went into effect earlier this month. <u>Click here for meeting information</u>.

Next Friday Huddle:

Friday, August 18, at 8:00 a.m.

Register Here!

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