

## FRIDAY MORNING HUDDLE

A gathering of Oregon nursing workforce leaders to offer timely updates and share insights from peers and stakeholders.

DATE: June 9, 2023

## **Nursing Workforce**

**Providence Expands Virtual Nursing:** Providence has introduced <u>a virtual nursing program</u> at eight hospitals across Oregon, Washington, and Alaska. Read more about the organization's early evaluation and patient response <u>here</u>.

**Licensing and Onboarding Delays:** Huddlers discussed the lengthy process of hiring and onboarding new nursing graduates due to licensing delays. According to OSBN, the current average wait time is six weeks. The organization has hired an additional team member to support the process. The most common issues are incomplete applications and a backlog of fingerprint submissions. OSBN is actively working to get back to its standard two-week processing time.

**Out-of-State Applicants:** While Oregon's <u>emergency authorization</u> parameters have expired, OSBN reports only a small decrease in out-of-state nursing applicants.

**Oregon State Legislation:** Due to state senator walkouts, <u>numerous nursing-focused bills</u> are still pending. There are no substantial updates regarding the situation. The Oregon State Senate has until June 25 to approve or deny bills. Otherwise, they will be revisited in a future session.

## **Nursing Education**

**Vaccine Requirement for Students:** Current vaccination requirements vary from facility to facility, making it difficult for students to navigate clinical placements. Following up on a discussion last week, OCN contacted the Oregon Health Authority to clarify recent updates to statewide guidelines—both <u>CMS</u> and <u>OHA</u>. Read the <u>response from OHA's Marc Overbeck</u> on our OCN Friday Huddle Mobilize Community.

**Transition to Practice and Residency Programs:** We discussed how essential communication is between educational leaders and clinic partners as students transition from the classroom to clinical practice. One huddler pointed out that each school and each facility trains its nurses differently. Another highlighted how identifying gaps—where classroom education stopped and where on-the-job training begins—is essential for success. There are numerous ways to go about high-quality nursing education. We also discussed the opportunity and interest in a conference to explore this topic further.

## **Events and Happenings**

**OPHA Conference:** The Oregon Public Health Association (OPHA) is <u>accepting speaker abstracts</u> for its annual conference. The deadline to submit is Wednesday, June 14. Any work around mental health, emotional health, and nurse wellness could be a great fit for this opportunity! The <u>conference happens October 16-17, 2023</u>, in Corvallis, Oregon.

**NAHN Annual Conference:** The National Association of Hispanic Nurses (NAHN) will host its annual conference July 11-14 in Portland, Oregon. <u>Learn more and register here</u>.

NEXTHUDDLE: FRIDAY, JUNE 16,8A.M.

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