



FRIDAY MORNING HUDDLE

A gathering of Oregon nursing workforce leaders to offer timely updates and share insights from peers and stakeholders.

DATE: April 21, 2023

All HUDDLERS: Share your experience. Please take this [survey](#)!

Nursing Workforce:

CNA Curriculum Approved by OSBN: OSBN approved the changes to the CNA curriculum at their board meeting on Thursday (April 20). OSBN is working to notify the CNA training programs and hope to implement the changes by August 1. The new curriculum has been streamlined and the training hour requirements have been reduced. OSBN also announced they will be holding listening sessions on potentially blending the CNA 1 and the CNA 2 certifications.

Nursing Program Expansion: Several nursing programs in Oregon requested permission to expand their programs at the OSBN board meeting on Thursday (April 20). Rogue CC said they were utilizing staff at Asante and Providence as clinical instructors, thereby having the ability to expand their program without needing to bring on additional, dedicated clinical faculty.

Turnover, Residencies, and On-Boarding: The [literature](#) indicates turnover rates for new nurses is very high. A [recent report](#) shows about 40% of new hired nurses leave their positions within the first year of employment. By the end of the second year, turnover among these nurses increase to almost 60%. To stem the tide of turnover, several huddlers discussed strategies they have adopted to increase retention. The University of Portland talked about how they are using the Nurse Intern license to help students enter new graduate residency programs to bolster the long-term care workforce. Another huddler talked about strategies to increase retention, especially among newly hired nursing staff. These strategies include job shadowing and clinical internships. Several huddlers expressed an interest in receiving more information on these strategies. OCN will be exploring ways to gather and share this important information with all huddlers.

Announcements:

Two Weeks Left: The extended [grant opportunity](#) for Long-Term Care facilities will close in just two weeks. Hurry and get your applications in! Don't miss out on this funding opportunity of up to \$50,000 for ten projects.

Upcoming Conferences: OCN's [Nurse Wellness conference](#) will be held at the Salem Convention Center on May 23. [ASPE Annual Conference](#) in Portland June 4-7, 2023. NAHN is hosting its [48th Annual Conference](#) in Portland July 11-14, 2023.

End of Public Health Emergency: The Oregon Health Authority held a webinar on April 10 to discuss the end of the public health emergency due to the COVID-19 pandemic. Their [slide deck](#) shares information for all healthcare providers and contains important links for additional information.

Oregon Health Policy Board Survey: The Oregon Health Authority and the Oregon Health Policy Board has fielded a [survey](#) to help recruit a more diverse pool of candidates to serve on OHPB committees.

Health Equity Organization: OHSU has established a new Health Equity Organization that will advance institutional efforts focused in delivering effective and equitable health care to all. The Health Equity Organization is seeking 10 candidates to create its Health Equity Community Core Team. If you are interesting applying, please contact healthequity@ohsu.edu by April 30.

**NEXT HUDDLE:
FRIDAY, APR 28, 8 A.M.**

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