



Well-Being Grant FAQs



Thank you for your interest in applying for a Well-Being grant from the RN Well-Being Project managed by the Oregon Center for Nursing, a 501 C non-profit organization. This application extension is made possible through ODHS funding.

Frequently Asked Questions

Why is this extension being offered to long term care settings?

We received feedback from the last round of long term care setting applicants that additional time, grant writing guidance, and grass roots effort to share information was needed. We want to ensure that all potential applicants impacting long term care settings have the opportunity to apply for this grant and receive the support they need.

What has changed from the first application cycle?

Three modifications have been made in response to collected feedback. The timeline to apply has been extended to April 28th, 2023, the application has been modified to assist novice grant writers in creating a narrative, and additional technical assistance is being offered.

Who is eligible to apply?

Eligible organizations must have an Oregon location that employs nurses and their proposal must benefit these nurses and their support staff working in long-term care practice settings with direct care to aging and people with disabilities.

Are projects impacting settings outside of direct care eligible for funds?

No. This extension is for direct care staff.

Is this opportunity open to Oregon-based organizations that have nurses working outside of Oregon?

The physical location of the project being implemented and the nurses benefitting must be within Oregon

What kind of projects are you looking for?

Nurse stressors are multivariable and unique to the practice environment. Projects that address a specific nurse stressor as identified by the nurses who will benefit from the project will be considered. Ideal projects will be replicable and scalable.

Can my organization submit multiple applications?

Organizations may submit multiple applications for unique projects. Only one application per project will be accepted.

What if my organization answers 'no' to the yes/no questions in the application?

We encourage all organizations meeting the eligibility criteria to apply, regardless of the yes/no answers.

How can these funds be used?

The grant will fund innovative solutions that can be scalable and replicable to improve nurse and support staff mental and emotional well-being within the workplace by addressing systemic stressors. Proposal budgets must be reasonable with detailed justification in alignment with those aims. Indirect costs are allowed up to 10% de minimis. All costs must be incurred within the eligible project period..

Can funds be used toward existing projects or programs?

Proposals leveraging other funds will be considered eligible as long as the project/program implementation date falls within the range of this grant period. Existing or previously implemented projects are not eligible.

What is the timeline for project completion?

The grant period begins June 1st, 2023, and ends February 28, 2025. Applicants may determine the appropriate length of their project within the grant period.

What is the review process?

Upon the close of the application period, OCN staff will complete an initial review for eligibility and completeness, ensuring the basic application requirements are met. Proposals meeting the eligibility criteria will be de-identified by OCN staff before being scored by a volunteer review panel composed of volunteers. The review panel will use a rubric to score each proposal objectively. The final project selection committee will consider rubric scores while meeting the aims of geographic and practice setting variety, diversity in nurses impacted, and communities served.

Outside of this grant opportunity, is there anything else that we can do for our nurses?

We encourage organizations to talk with their nurses to identify stressors in the workplace. Our nurse volunteers have put together a [Research and Resources](#) that can be used to launch talking points for specific stressor interventions.

Can organization leaders identify the stressors for their nurses?

No. Our goal is to have nurses and support staff included in the shared decision-making and collaboration. Leadership should work with the nurses and support staff who will be impacted to identify and alleviate stressors.

Are we able to split the funds between different locations?

If the nurses impacted in each location co-identified the same stressor and implementation plan, yes.

Will the selected projects be included in research?

Yes, OCN will do a global assessment as well as a rigorous evaluation of each project.

Can a bedside nurse apply for the grant?

There are no specific criteria for who within eligible limits submits the application. The submitter is required to attest that they are authorized by their organization to request and receive funding if chosen.

Can a private or other organization apply to offer direct services to nurses?

No. Proposals must be from eligible organizations impacting their own nursing staff. Eligible organizations may partner with other entities to provide services to their staff if their nurses identified that as a solution to their unique stressor.