



Oregon Center for  
**NURSING**

# CNA HUDDLE

*A gathering of Oregon nursing workforce leaders together to offer timely updates and share insights from peers and stakeholders.*

**DATE: March 15, 2023**

## CNA Workforce:

**Nurse Well-Being Grant Deadline has been Extended:** In support of the Nurse Well-Being Project, OCN extends a \$50,000 grant opportunity for up to **TEN long-term** care organizations. Funds must be used to implement evidence-informed interventions to workplace stressors or challenges impacting the organization's nurse(s) and nurse support staff well-being. Through feedback from the last round of applications, OCN is providing additional time, grant writing assistance, and a grass roots effort to share information about this funding opportunity. The goal is to ensure **all potential applicants** can apply for the program and receive the support they need. The [modified application](#) eliminates the need for applicants to have grant writing experience. Novices are encouraged to apply! The [application](#) cycle is **OPEN NOW** and will remain open until **April 28, 2023**. A technical assistance call is scheduled for March 22, 2023 at 9:00a (PDT). The call will go over the details of the modified application. All are welcome to join this free [virtual webinar](#) to learn how to apply.

**Specialized Certifications:** Huddlers discussed the possibility of having a certification track to certify a CNA on specific, specialized tasks (e.g., diabetes training). OSBN said they were working with a taskforce to rewrite the curriculum for CNA training. Their intent is to build a robust program that could also be used by care givers in various settings.

**Nurse Needed to Provide CNA Training:** One Huddler reported the need for a nurse in the Medford area to conduct CNA training. This led to a broader discussion about the difficulty in hiring and retaining nurse faculty. OCN has conducted research over the years to better understand this issue. The three common issues uncovered in the inability of schools to retain faculty are pay, workload, and organizational culture.

**CNA Huddle:** The CNA Huddle was meant to run for a limited time, with the last Huddle scheduled for March 29, 2023. OCN asked Huddlers for feedback on the CNA Huddle experience. Many thought it was helpful to have a deep dive in the issues facing CNAs and the CNA workforce. They also felt the Huddle frequency could be reduced to twice a month, instead of weekly. Others suggested a conference (or similar gathering) focusing on the CNA workforce. OCN will evaluate the Huddler feedback and consider next steps soon.

## Announcements:

**2023 Oregon Legislative Session:** A public hearing for [SB-969](#) was held on March 13, 2023. This bill would allow OSBN to deny certification and place a CNA on probation for specific reasons.

**OSBN Listening Session:** On March 13, 2023, OSBN held a listening session on delegation and assignments. OSBN will discuss next steps at their April board meeting. OSBN has published an [FAQ](#) on delegation and assignment.

**NEXT CNA HUDDLE:  
WED, MAR 22, 8 A.M.**

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