



Oregon Center for  
**NURSING**

# CNA HUDDLE

*Oregon nursing workforce leaders gather to offer timely updates and share insights from peers and stakeholders.*

**DATE: February 22, 2023**

## CNA Workforce:

**CNA Huddle Schedule:** The CNA Huddle will run through the end of March, and our last scheduled CNA Huddle will take place on March 29. OCN will evaluate and determine next steps at that point. Please register for the remaining [CNA Huddles](#).

**CNA Training Survey:** The Columbia Willamette Workforce Collaborative is surveying CNA training programs to assess the CNA 1 and CNA 2 training pipeline. They are interested to know how many training seats are available and the number of participants, among other variables. If you are interested in completing the survey, you can find it [here](#). One huddler reported their participation has dropped. Prior to the pandemic, they would have about 10 participants in each class with a waitlist. Recently they are seeing about 6-7 participants attend with no waitlist.

**LTC Facility Survey Deficiencies:** For Long-Term Care facilities, if a deficiency is found during the survey, that facility will be unable to provide CNA training classes. This prohibition lasts for two years. There is a waiver process in place to allow for the facility to continue to offer CNA training.

**Online Didactic Training by Relias to End:** Relias has offered online didactic training for CNAs for many years. Their online training will no longer be available after August 1, 2023. OSBN is currently reviewing other options for online didactic training. More information about this will be available soon. To help offset the loss of this training program, OSBN has revised its rules to allow for a hybrid didactic learning experience, where students may attend the didactic learning session of another training program, even if it is held in a distant location.

**CNA Float Pools:** Huddlers discussed the presence of a CNA float pool where CNAs could be used to fill positions in both acute care and long-term care facilities. One huddler mentioned the differences in the workloads in acute care vs. long-term care settings make this somewhat difficult to implement. In an acute care setting, the workload is about one CNA to about five patients. While in long-term care, the workload is closer to one CNA to up to 10 patients. Other huddlers said that staffing agencies are an impediment as they allow CNAs flexibility in their shift assignments and often have higher pay rates than the facility offers.

## Announcements:

**Nurse Wellness Conference:** OCN is hosting a conference to discuss the imperative for organizations to address nurse well-being. The [conference](#) will be held at the Salem Convention Center on March 21 between 8:30a and 4:00p.

**National Plan for Health Workforce Well-Being:** The National Academy of Medicine released a [national plan](#) in October 2022 to address burnout, stress, and fatigue among the nation's healthcare workforce.

**NEXT CNA HUDDLE:  
WED, MAR 01, 8 A.M.**

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