



Oregon Center for
N U R S I N G

FRIDAY MORNING HUDDLE

A gathering of Oregon nursing workforce leaders together to offer timely updates and share insights from peers and stakeholders.

DATE: February 24, 2023

Nursing Workforce:

Flu Shots. Organizations report that flu shot participation has dropped, more significantly in some places than others. One Huddler mentioned that staff participation in seasonal flu vaccinations dropped from 95% to 59%. Reporting that it mirrored the COVID exceptions. Among the feedback cited from the staff was that they felt the flu season was mild, so they did not need it. Some Huddlers believed that mandatory masking might also play into the decision to vaccinate.

Legislation. Brought forth by ONA, [HB 2697](#) is a nurse staffing bill. Rural Huddlers expressed concern that one size does not fit all, and that the bill’s language may negatively impact rural areas. This bill is considered the biggest policy of the season. [Monday is the informational](#) to understand the bill from all perspectives. Tuesday is the [public hearing](#) for testimony. Anyone interested can watch the hearing [here](#). Other pathways to get engaged are to submit a written testimony [here](#).

Advocate for the Profession. Challenging discussions are taking place, and some Huddlers brought up that at the end of the day, everyone wants to make sure the workforce is healthy to provide care to our communities. Within the discussion of working together to find solutions was a reminder of not using patients against nurses, and that health care is not predictive. It is complex with interdependent parts. Some mentioned that moving towards a viable solution will require an adaptive systems perspective that must include all of the human factors rather than discussing the profession as a production system.

OSBN Public Meeting. March 13th, 2023 OSBN will have a public meeting on RN delegation. Information should be posted on the OSBN website.

Quote of the day:

"Always" and "Never" are words you should always remember never to say.

Announcements and Resources:

Upcoming Conference. Join OCN at [Nurse Wellness: An Organizational Imperative](#) on March 21st to discuss ways to impact wellness within your organization.

CNA Huddle. With support from the Oregon Department of Human Services, OCN offers a limited-duration [CNA Huddle](#) to discuss pipeline, education, recruitment, and retention issues specific to the CNA workforce. Join us next Wednesday at 8 a.m.

**NEXT HUDDLE:
FRIDAY, M A R 03, 8 A.M.**

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