



Oregon Center for
NURSING

CNA HUDDLE

A gathering of Oregon nursing workforce leaders together to offer timely updates and share insights from peers and stakeholders.

DATE: February 1, 2023

CNA Workforce:

Employee Engagement: Several huddle participants discuss ways their organization is working to engage their employees. The VA in Lebanon announced their CNA Council is regrouping after a brief hiatus due to the COVID-19 pandemic. Other huddlers mentioned mentoring programs within their organizations. Some are aimed specifically at new CNAs, while others are open to their entire workforce. Another huddler talked about their Process Improvement Plan (PIP) workgroup. The workgroup is open to CNAs and everyone is encouraged to attend.

Continuing Education: Participants asked about continuing education offerings available for their CNA staff. Several participants mentioned encouraging staff to attend events hosted by [OHCA](#). Several other huddlers discussed their in-house staff development offerings.

Well-Being Questions Added to Survey: ODHS announced they are adding a few questions regarding employee well-being and retention at the end of their Bed Capacity Survey for Long-Term Care facilities. This is an effort to assess efforts by these facilities to improve the well-being and retention of their workforce.

Healthcare Workforce Needs Assessment: ODHS announced a presentation on the recently completed Healthcare Workforce Needs Assessment at the next LTCF Provider Workforce Recovery Workgroup [meeting](#) on Wednesday, Feb 8 at 10a.m. to 12p.m. The assessment was conducted by Oregon State University.

Wellness and Well-Being Initiatives: Huddlers discussed several initiatives employers are implementing to improve the health and well-being of their healthcare employees. One huddler mentioned their "Dinner for 4" initiative when a family meal is prepared for an employee to take home after their shift. Others mentioned the presence of an in-house gym for employees and several discussed in-house day care/child care facilities. Given the scarcity and expense of quality child care across the state, this initiative sparked much conversation about the barriers and expense of providing in-house child care, especially for employees working the night shift. Huddlers were encouraged to contact their local [Community Advisory Council](#) to discuss the need for quality day care/child care within their community.

Announcements:

Continuing Education Opportunity: Oregon's Project ECHO has opened [registration](#) for its spring 2023 continuing education programs.

CMS Staffing Study for Nursing Homes: CMS is set to release a [study](#) aimed at determining the minimum level and type of staffing needed to enable safe and quality care in nursing homes.

Job Fair: Mary's Woods is hosting a job fair on Feb 15, 2023. If you would like any information regarding this job fair contact Michelle Andio at mandio@maryswoods.org.

**NEXT CNA HUDDLE:
WED, Feb 08, 8 A.M.**

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