



# FRIDAY MORNING HUDDLE

*A gathering of Oregon nursing workforce leaders together to offer timely updates and share insights from peers and stakeholders.*

**DATE: January 27, 2023**

## Nursing Workforce:

**Nursing Diploma Scheme.** There has been recent [press coverage](#) regarding fake credentials sold by nursing schools in Florida to allow people to take shortcuts toward becoming registered nurses. OSBN reported they have been cooperating with the FBI on the investigation as it relates to license holders who have migrated to Oregon. There are 12 cases coming before the Board in February that may be part of the investigation.

**Gero Nurse Certification Program.** Offered by OHCA, this program provides free certification for individuals providing care to geriatric patients. Initially limited to individuals working in nursing homes, this program is expanding to include other community-based settings. Learn more about this program by contacting [OHCA](#).

**Attendance/Sick Leave Policies.** The question about whether sick leave policies have been overhauled by organizations in recent years was asked. None of the organizations present were aware of any significant changes. It was unclear how the Paid Leave Oregon program, beginning in September, may affect existing sick/attendance policies for organizations. There was discussion about how policies that call into questions employees' trust may contribute to a toxic work environment.

**Solving Nursing Shortages.** Jana Bitton shared a conversation she had with a friend regarding "what it would take to solve nursing shortages by 2025." When Jana plugged that question into an AI, it generated a list of suggestions that as one huddler put it "summarized what we already know." Huddlers gravitated toward a conversation around changing our healthcare system from a sick care system to a true health care system, which requires a change in capitalism and focus on profit. The discussion then moved toward the interconnectedness of the [planet's health](#) with the public's health.

## Announcements and Resources:

**Upcoming Conference.** Join OCN at [Nurse Wellness: An Organizational Imperative](#) on March 21<sup>st</sup> to discuss ways to impact wellness within your organization.

**CNA Huddle.** OCN, with support from the Oregon Department of Human Services, is offering a limited-duration [CNA Huddle](#) to discuss pipeline, education, recruitment and retention issues specific to the CNA workforce. Join us next Wednesday at 8 a.m.

**Childcare Prices.** Learn information about the [price of childcare](#) across the nation.

**Mental Health Access Rankings.** See how Oregon [ranks](#) in the prevalence of mental health issues and access to care.

**CWWC State of the Workforce Report.** Check out this new [report](#) for the Portland Metro area on the area's workforce.

**NEXT HUDDLE:  
FRIDAY, FEB 03, 8 A.M.**

[REGISTER NOW!](#)

**FOLLOW OCN ONLINE**



| [www.oregoncenterfornursing.org](http://www.oregoncenterfornursing.org) |