



Well-Being Grant Program Request for Proposals



Funding Opportunity Title:	Well-Being Grant Program
Deadline for Applications:	January 20th, 2023 by 11:59 PM PST
Application Method:	Electronic/Online
Total Amount Available:	\$850,000
Number of awards anticipated:	17 awards
Award amounts:	Maximum of \$50,000

For questions or technical assistance, contact:

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A. SCOPE

In support of the RN Well-Being Project, the Oregon Center for Nursing (OCN) announces an opportunity for organizations to submit proposals to implement evidence-informed interventions to workplace stressors or challenges impacting LPN, RN, and/or APRN well-being, which may extend to the well-being of their support staff.

- Eligibility is limited to Oregon nurse-employing organizations whose projects benefit Oregon nurses.
- The project period will be a maximum of 24 months.
- The specific stressor or well-being challenge must have been identified through the organization's nurses who will benefit from the proposed intervention.

Additional Information on scope:

- *Ten of the 17 awards are reserved for applicants whose workforce is in long term care settings with direct care provided to aging populations and/or people with disabilities. Long term care includes home and community-based care settings, residential care, assisted living, memory care, skilled nursing facilities, etc.*

Grant Aim:

Workplace stressors and well-being challenges are individual to the specific work environment where nurses practice. Therefore, no single solution exists. The intent of this grant opportunity is to fund several projects whose outcomes can be shared in aggregate

as exemplars of improving nurse well-being. In that vein, projects should be scalable and replicable.

B. SUMMARY OF AWARD INFORMATION

Type of Award:	Grant
Anticipated Award Date:	March 2023
Anticipated Project Completion Date:	March 2025

Timeline for Award Adjudication

Request for Proposals Opens:	November 16th, 2022
Deadline for Applications:	January 20th, 2023
Proposal Review Period:	January 30th - February 17th
Notification of Project Approval/Disapproval:	February 24th, 2023

C. ELIGIBILITY INFORMATION

1. Eligibility is limited to Oregon nurse-employing organizations whose projects benefit Oregon nurses. *Projects benefitting nurses in workplaces outside of Oregon will not be eligible.*
2. Eligible submissions must:
 - a. arrive electronically by the designated deadline; and
 - b. have followed all instructions contained in the Application Guidelines, including length and completeness of submission.
3. Cost sharing or matching is not required for this grant. However, applicants must demonstrate plans for the sustainability of well-being efforts beyond the grant period.

D. APPLICATION AND SUBMISSION INFORMATION

1. Application Location
The application is online and available at <https://oregoncenterfornursing.org/well-being-grant-application/>. Application fields and guidance have been provided in the electronic Application Guidelines. Applicants are asked to carefully review the Application Guidelines prior to accessing the application. *Applicants will not have the opportunity to save progress or return to the application online. Nor will they be able to access their application once it has been submitted.*
2. Submission Dates and Times
Applicants are urged to begin the application process well before the submission deadline to provide room to address technical errors or other unforeseen circumstances. No exceptions will be made for organizations that do not meet the deadline. All applications must be submitted by 11:59 PM PST on January 20th, 2023. Applications received via email or after the deadline will not be considered.

E. APPLICATION EVALUATION INFORMATION

Proposals must:

1. demonstrate the stressor or well-being challenge in the workplace was identified by the nurses who will ultimately benefit from the proposed intervention; and
2. demonstrate local sustainability outside of the project period.

Each application will be blind reviewed by a committee of nurse volunteers who will rate the criteria outlined below:

Clarity of Writing (Grammar, spelling, format)

Proposals should be well-written and almost entirely free of spelling, grammar, and punctuation errors.

Purpose of project

The challenge for nurse well-being should be clearly defined, with a specific audience, and aligned with the grant aim.

Background and evidence

The proposal should clearly define the issue with strong supporting evidence and literature citations to support the proposed solution for the project..

Description of the change/implementation plan

The proposed intervention, anticipated impact, and implementation strategy should logically address the issue and are thorough, specific, and convincing.

Evaluation of outcomes

The proposal should outline a detailed evaluation process with outcome metrics, collection/analysis procedures, and tools identified with evidence that the project can be sustained locally beyond the grant period.

Project Timeline

The timeline should include significant activities with specific deadlines.

Budget and justification

The description, cost, and justification should be clear, with detailed expenses.

Support for the proposed project and project team

The letter(s) of recommendation should demonstrate strong organizational support and a clear understanding of project intent exhibiting long-term well-being commitment.

Anticipated impacts on well-being

The letter(s) of recommendation should demonstrate a strong rationale and significance of the proposed work addressing specific need(s).

Consistency in granting goals

Strong proposals will exemplify the goals of specific system-level environmental interventions for sustainable well-being.

Potential to address root causes impacting nurse well-being

Strong proposals will have significant potential to address, prevent, or correct the cause of an underlying stressor.

Final project selection will consider rubric scores while meeting the aims of geographic and practice setting variety, diversity in nurses impacted, and communities served.

F. NOTIFICATION OF AWARD

1. Once the review process has been completed, and the selection committee has made its determinations, OCN will notify applicants whether or not they have been awarded the grants. The anticipated date for informing applicants of their proposal status is February 24th, 2023.
2. OCN will work with the award recipients to finalize the legal framework for the funding agreement. Once established, funds will be disbursed.

G. POST AWARD INFORMATION

Awardees will begin their projects once funds have been disbursed. The award recipient is responsible for meeting the award's administrative, financial, and programmatic reporting requirements. Dawne Schoenthal, Program Director at OCN, will be the grants management officer overseeing awardees' progress and reporting compliance. This process extends across the life of the grant period and may include check-in communications and on-site visits with the awardee.

Participation

Award recipients will be expected to participate in a kick-off conference in Spring 2023, where they may be asked to present their project abstract. Additionally, individual project progress may be shared as part of the RN Well-Being Project awareness campaign throughout the grant period.

Reporting

Per the grant agreement, Oregon Center for Nursing will monitor awardee progress and expenditures through various programmatic and financial reporting procedures. In addition, grantees are expected to keep an open line of communication with OCN throughout the grant lifecycle. Awarded projects will vary in scope and timeline. Specific reporting requirements will be listed in the recipient's award agreement, including but not limited to an interim report and final report. The final report will be due no later than 45 days after the grant period or project end date, whichever is sooner.