



FRIDAY MORNING HUDDLE

A gathering of Oregon nursing workforce leaders together to offer timely updates and share insights from peers and stakeholders.

DATE: September 23, 2022

Nursing Workforce Updates:

CNA2 Licensing Delays. To combat the delay in CNA2 licensure while students wait for education verification to be submitted to and processed by the Board, the Board granted approval for education programs to issue a certificate of completion to students who successfully complete the required education and competency validation. This certificate of completion is designed to serve as a real-time proof to all interested parties including employers and potential employers that the individual has successfully completed the required education and competency validation until the CNA2 status can be verified through the OSBN license verification website.

Nursing Workforce Shortage Reports. There are several organizations, national and local, that are producing reports on nurse staffing issues, nursing shortage and nursing education. How do we coordinate reporting efforts, so messages, recommendations and data don't conflict, and nurses have had an opportunity to contribute to reporting? One suggestion was creating a role at the state level of a Chief Nursing Officer, who can inform and contribute to conversations and policies affecting the nursing workforce. Some states, like [Pennsylvania](#), have enacted this model. Huddlers were interested in the position but were concerned that the position would need to have a clear scope of authority and not be a figurehead.

Nurses Leaving the Bedside. Data show that more nurses are licensed to work in Oregon than ever before. The issue isn't in the number of nurses licensed in Oregon. Huddlers expressed moral distress is causing nurses to leave the bedside, which is creating staffing issues throughout the state. One Huddler shared her experience and reasons for leaving the bedside which focused around the lack of respect for nurses, increased workload (covering for staffing issues in departments like dietary, housekeeping), and seeing organizations focus on recruiting new staff while current staff feel their own needs are not being recognized or heard. Another Huddler shared the way nursing is budgeted is a symptom of lack of respect for nursing brings to the institution.

Nursing Education:

Fall Term. Students in public schools begin next week, while the private universities started in August. Schools are still working on securing clinical placements for Spring term. Several programs have seen turnover in staff who coordinate clinical placements.

Announcements:

September Journal Club. [Monday, 9/26](#), is our next free Simulation Journal Club. This month's article is *How Do you Learn? Come Join Me* by Janice Palaganas.

OCN's Board Needs You. OCN's board members work with staff to provide high-level strategy, oversight, and accountability for Oregon's nursing workforce center. If you are interested in joining the OCN Board of Directors submit your [application](#) today.

Celebrate Oregon's Nurse Preceptors. Congratulations to our [2022 Outstanding Oregon Nurse Preceptors](#)! Please help us celebrate and spread the word about these nurse leaders.

**NEXT HUDDLE:
FRIDAY, SEP 30, 8 A.M.**

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