



Oregon Center for
NURSING

FRIDAY MORNING HUDDLE

A gathering of Oregon nursing workforce leaders together to offer timely updates and share insights from peers and stakeholders.

DATE: September 9, 2022

Nursing Workforce:

Patient Acuity. Some facilities have nurses struggling to handle increased patient acuity and tasks that are not normally handled in their units/areas. Some nurses are resistant and want patients transferred to speciality units or feel their patient ratios should be adjusted to accommodate workload associated with sicker patients. Ambulatory nursing is experiencing something similar as hospital capacity issues are causing more patients to seek care in ambulatory settings that normally would have been treated in an acute care setting. Engaging staff in troubleshooting how patients can best be served may help.

Specialty Certification. Within systems there are new roles/units/specialities every week that are declaring shortages or staffing crises. For example, Kaiser requires wound care nurses to be nationally-certified and there are no applicants for open positions who meet this requirement. They are exploring avenues to help nurses seek certification or considering removing the certification requirement and teaching the competencies needed internally. The curriculum and requirements for specialty certification vary by specialty. Only a handful of higher education institutions indicated they have a structure in place to support continuing education for nursing that could be used to offer trainings needed to meet specialty certification requirements. Challenges would be finding individuals with knowledge of the specialty to help offer the curriculum within the schools. From a board of nursing perspective, specialty certification is not something required by the Nurse Practice Act; it is a requirement of specific employers.

Announcements:



Celebrate Oregon’s Nurse Preceptors. [Join us September 15](#) to celebrate Nursing Professional Development Week and learn who will be the 2022 Oregon Outstanding Nurse Preceptor awardees.

Lines for Life Upcoming Events. September is Suicide Prevention Month and Lines for Life has several [upcoming events](#) available to the public.

**NEXT HUDDLE:
FRIDAY, SEP 16, 8 A.M.**

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