



# FRIDAY MORNING HUDDLE

*A gathering of Oregon nursing workforce leaders together to offer timely updates and share insights from peers and stakeholders.*

**DATE: October 16, 2020**

## Nursing Workforce:

**Drive-Thru Job Fair.** Clackamas Workforce Partnership hosted a drive-thru job fair last week. They had approximately 65 people attend over 2 hours. Multiple health care organizations participated. Willamette View attended and was happy with the response. They are currently considering two candidates for life enrichment and food service openings. Clackamas Workforce Partnership would be open to discussing a similar event focused on health care organizations only.

**Current Recruiting Environment.** As a long-term care organization, Willamette View continues to think about ways to encourage recruitment and retention of staff. A new focus is messaging to inform people about the safety policies/methods the organization is using to protect residents and staff. Willamette View has separate facility they can use for connecting with applicants and conducting in-person screenings and interviews. Other organizations continue to use virtual technology and platforms to connect with new applicants. Schools, like George Fox University and University of Portland, are using their career centers to educate and prepare students for virtual interviews and pre-screenings. OHSU is having students complete mock video interviews to prepare them for their job search.

**Clinical Placements.** Kaiser Permanente Northwest is conducting an assessment regarding what is necessary to resume clinical placements for students in their facilities. They are currently looking at what units are open for assignments, what new units might be good placements for students and what changes need to be made to affiliation agreements and/or internal processes. Kaiser solicited feedback from school/other community partners about other issues they may want to address in their assessment. Multiple schools advocated for Kaiser looking at expanding placements into non-traditional or community-based settings as students are seeing increased job availability in these areas. They also recommended Kaiser providing guidelines/procedures to schools in advance, so students can be prepared. A detailed list of required PPE or providing PPE to students as part of placements was also highly encouraged.

**Students and COVID-19 Patients.** OHSU, Oregon Coast Community College and VA Portland currently have guidelines in place that restrict students from working in areas with known COVID patients. Concordia, George Fox and Linfield will allow senior (capstone) nursing students to work in units with COVID patients. Asante currently allows students to work in COVID units but will change as PPE supply or community prevalence changes.

## Announcements:

**Local Facilities Recognized.** Congratulation to Portland VA on receiving their 4<sup>th</sup> Magnet designation!

**Free Movie Screening.** In Case of Emergency is a new documentary about emergency nursing. Screen it for free this week only! Go to <https://www.incaseofemergency.film/>

**NEXT HUDDLE:  
FRIDAY, OCTOBER 23, 8 A.M.**

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