



FRIDAY MORNING HUDDLE

A gathering of Oregon nursing workforce leaders together to offer timely updates and share insights from peers and stakeholders.

DATE: September 4, 2020

Team Nursing Models. Legacy Health System is looking at ways to incorporate 3rd and 4th year nursing students into their nursing workforce via a team nursing model. Idea has been floated of having nursing students sit for CNA or LPN licensure so they can be hired to work in those roles and extend the reach of the registered nurse staff. Columbia Memorial Hospital has approached staff about a similar model but staff were anxious about validating competency for nurse extenders and the risk to their own license.

Nursing Students and CNA/LPN Licensure. Joanne Noone of OHSU discussed how past nursing education models allowed student to meet the goals for and sit for CNA certification at the end of the first year of nursing school, CNA2 certification at the end of the 2nd year, etc. She and other educators reiterated that schools have moved away from this model because the primary goal of the nursing program isn't to educate for nursing assistant competencies, but for nursing competencies.

Nurse Externships. Several nurses shared their experiences being nurse externs in the 80s. During the nursing shortage in this decade, nursing students could apply for externships and work in healthcare settings. The model went away as the nursing shortage abated. There was discussion over whether this model might make a return given the current climate and how this model differs from residency programs. In 2019, several organizations were discussing the utilization of nurse apprenticeship programs, which might be similar to nurse externships.

- [Compilation of Externship Programs Across the US](#)
- [VA Portland – VALOR Program](#)
- [Nurse Apprenticeship: Examples for Oregon Discussion](#)

Resources:

Webinar - Assigning and Supervising Unregulated Healthcare Staff: [Listen](#) to OSBN Executive Director Ruby Jason's presentation on regarding the use of unregulated healthcare staff.

**NEXT HUDDLE:
FRIDAY, SEPTEMBER 11, 8 A.M.**

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