



FRIDAY MORNING HUDDLE

A gathering of Oregon nursing workforce leaders together to offer timely updates and share insights from peers and stakeholders.

DATE: June 5, 2020

Black Lives Matter:

National Physician-Led Moment of Silence. Melody Routley from Kaiser Permanente shared there will be a national physician-led moment of silence to recognize the death of George Floyd and express solidarity with those working to assure equal rights for all **TODAY AT 12:30 PM**. #WhiteCoatsforBlackLives is a movement for equal access to healthcare and broader social justice for racial and ethnic minorities.

BIPOC Colleagues. Now is a good time to check in with colleagues from Black, Indigenous and People of Color communities.

Oregon's New National Black Nurses Association. An Oregon chapter of the National Black Nurses Association was recently formed. The only requirements to join are a nursing license and interest in addressing racial inequities in healthcare. [Click here](#) for more information on the chapter.

Protecting Your Nursing License. The State Board of Nursing has received multiple inquiries from nurses about whether an arrest connected with protesting may impact their license. While the Board is required to investigate arrest records, the circumstances surrounding the arrest are taken into consideration. Participating in peaceful protests would not necessarily jeopardize a nurse's license, but arrests for participating in violence or looting would.

Nursing Workforce:

Burnout in the Healthcare Workforce. HRSA is hosting a webinar on June 16th on healthcare provider burnout. The webinar will focus on causes and appearance, risk factors, and preventative measures. [Click here](#) to register.

Re-Opening Facilities. Several practice partners reported the list of "redeployed" staff are getting smaller as staff return to their regular assignment and facilities expand services. Current problem solving is focused on staffing triage/screening and testing centers and strategies to encourage social distancing in areas where patients may congregate (i.e. radiology, pharmacy, lab). Kaiser is exploring strategies like virtual waiting rooms, and having patients wait in vehicles/outside to encourage social distancing. OAHHS has several members working to reassure their communities that it is safe to return to the hospital.

Telehealth. OAHHS is working with members to evaluate the use of telehealth during the pandemic and look at reimbursement rates for these services.

Nursing Education:

Job Market for New Grads. Schools were asked how they are preparing new grads for a drastically changed job market post-pandemic and encourage to share lessons learned from the 2008 recession. Doris Jepson at Clatsop Community College spoke about her school's recent virtual graduation ceremony. Students were encouraged to focus on what they can do in the current environment – study for the NCLEX, pursue additional education, look for job opportunities in a variety of settings.

Resources:

HOWTO Grant. This [grant](#) is designed to expand health professional training to address current and future shortages. Application cycle is now open.

**NEXT HUDDLE:
FRIDAY, JUNE 12, 8 A.M.**

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