



FRIDAY MORNING HUDDLE

A gathering of Oregon nursing workforce leaders together to offer timely updates and share insights from peers and stakeholders during the COVID-19 crisis.

DATE: April 10, 2020

Education Pipeline:

Virtual simulation is being utilized by several organizations. They are working to ensure students can access training platforms.

In-person instruction and labs at some locations are being modified to include strict social distancing and safety protocols.

Graduation season is starting, and schools are reporting their seniors are not receiving job interviews or job offers. Legacy Health shared they are committed to continuing their residency program for new graduates but are unsure how many residents they will onboard. Legacy and Asante are both utilizing pre-screening and video interview technologies to connect with candidates.

NCLEX testing procedures have been modified to include a shortened NCLEX exam (130 questions, 4 hours maximum). They have also adopted a cleaning and disinfecting protocol in their testing centers between test windows. If students start to experience delays in test scheduling, the Board has been authorized to temporarily offer graduate certificates for new graduates.

Navigating Workforce Needs:

Layoffs and Furloughs. As social distancing measures appear to be flattening the curve in Oregon, NWONL is connecting with members about plans to reengage furloughed staff. Oregon Nurses Association shared that the Governor's office has a new taskforce that is focused on "reopening" healthcare across the state.

Prioritizing Staffing Needs. In response to discussion and questions about furloughed staff and new hires, employers present on the call indicated their priorities are 1) continuing to train and reallocate existing staff for a COVID-19 surge, 2) developing plans to bring back staff affected by mandatory call-offs and furloughs, and 3) onboarding/hiring new staff and new graduates.

NEXT HUDDLE: FRIDAY, APRIL 17, 8 A.M.

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