A Certified Nursing Assistant (CNA) assists a licensed nurse in the provision of nursing care. The CNA 1 may assist with tasks of daily living including bathing, dressing, hygiene, nutrition, elimination, infection control, mobility, and taking/recording vital signs.

A CNA 2 receives additional education on knowledge and skills to assist the licensed nurse in providing nursing care. The CNA 2 may coach & mentor peers, perform more technical skills, and promote functional abilities.

19,000
Approximate number of CNAs in Oregon

45%
Approximate number of CNAs who hold a CNA2 designation

** PRIMARY WORK SETTINGS **

HOSPITALS

1. Empowering, measuring & recording output from drainage devices
2. Fingerstick capillary blood testing
3. Bladder scanning
4. Placing electrodes/leads
5. Discontinuing Foley catheters

LICENSED NURSING FACILITIES

1. Adjusting oxygen rate of flow
2. Empowering, measuring & recording output from drainage devices
3. Turning on and of BMP or RIP devices
4. Use of adaptive, assistive, and therapeutic equipment: ankle and foot orthotics, braces, splints, etc.
5. Performing range of motion on persons with complex medical problems

** STARTING HOURLY WAGE **

- $12.75 to $14.99
- $15.95 to $17.00
- $16.00 to $18.00
- $20.00 to $23.99
- $24.00 or more

** TOP JOB DUTIES **

HOSPITALS VS LICENSED NURSING FACILITIES

** TOP 3 REASONS FOR STAYING IN A CNA2 POSITION **

- 1. Flexible work schedule
- 2. Teamwork of co-workers
- 3. Pay and benefits

** FUTURE CAREER PLANS **

- 1. Plan to be a career CNA2
- 2. Unsure at this time
- 3. 67.6% Plan to leave the CNA2 workforce

- 1. 11% Plan to be a career CNA2
- 2. 30.6% Currently enrolled in nursing school
- 3. 12.1% Plan to apply for another healthcare position
- 4. 10.6% Plan to go to nursing school
- 5. 31.3% Plan to go to nursing school

- 1. 21.4% Unsure at this time
- 2. 3.0% Looking for a career outside healthcare
- 3. 2.6% Plan to retire soon

** Sources **

- D. Rush, personal communication, August 27, 2016
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