

Date: May 17, 2024



Oregon Center for
N U R S I N G

FRIDAY HUDDLE

A gathering of Oregon nursing workforce leaders to offer timely updates and share insights from peers and stakeholders.

Nursing Workforce

Perceiving Career Pathways in Nursing: Huddlers discussed the professional pathway from certified nursing assistant (CNA) roles to a career in nursing. While there is a comparable skill gap between the roles, Huddlers pointed out the vast difference between the education required for each profession. Workforce initiatives often look for “career ladders” in various occupations, but we agreed there is no standard pathway in nursing. However, nursing professionals are often encouraged to further their education through certifications and advanced degrees. One attendee pointed out that not all CNAs plan or desire to pursue nursing education, which is supported by past OCN research. Similarly, not all nurses desire to become nurse practitioners or an advanced clinician. We discussed that it’s essential to recognize the valuable role that CNAs play across healthcare settings and improve those work environments while supporting the CNAs interested in furthering their careers.

Federal Staffing Guidelines for Long-term Care: Huddlers also explored [the recently announced minimum nurse staffing guidelines](#), requiring 24-hour RN coverage in nursing facilities. It’s estimated [nearly 80 percent of facilities nationwide](#) will be unable to meet this new requirement. Currently, Oregon only requires eight hours of RN coverage. Huddlers discussed how the mandate could displace seniors as facilities raise their costs or shutter entirely, but the full impact cannot yet be determined and further development is expected.

Join the OCN Team: We are hiring for an exciting new role! Support OCN’s statewide nurse wellness initiatives and programming in the Program Assistant role—[learn more and apply here](#).

Outstanding Nurse Preceptor Award: Mark your calendars! Nominations for the 2024 [Outstanding Nurse Preceptor Awards](#) will open on Monday, June 3! More information and reminders will be shared on the OCN website, through email, and, of course, on upcoming Friday Huddle calls.

State of Wellness Podcast: Tune in [the latest episode of the OCN podcast](#). Executive Director Jana Bitton sat down with Dr. Sarah Wickenhagen from OSBN to discuss the role of disciplinary action and the most common complaints raised against nursing professionals in Oregon.

Events & Happenings

Nursing Wellness is Public Protection Webinar: Join us for a collaborative webinar with the Oregon State Board of Nursing (OSBN) and Oregon Nurses Association (ONA): [Navigating Mental Health, Addiction and Recovery in the Nursing Profession](#). The hour-long event explores the struggles of nursing professionals in the face of mental health challenges and substance use disorder, the real-life stories of nurses navigating recovery, and the resources available to nursing professionals in Oregon. Reserve your seat for Thursday, May 30, at noon.

Next Friday Huddle:

Friday, May 24, at 8:00 a.m.

[Register Here!](#)

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