

Date: February 23, 2024



Oregon Center for  
NURSING

# FRIDAY HUDDLE

A gathering of Oregon nursing workforce leaders to offer timely updates and share insights from peers and stakeholders.

## Nursing Workforce

**Legislative Session:** The Oregon Legislature is currently in its short session. OCN is tracking several bills impacting the nursing workforce in Oregon—[click here to view the most current tracker](#).

**The ANA Project Echo Racism in Nursing Series:** Join the American Nurses Association for a free webinar series addressing racism in the nursing profession. The series begins in March and is part of Project Echo. [Learn more and register here](#).

**ORH Conference Request for Proposals:** The Oregon Office of Rural Health is [currently seeking abstracts](#) in preparation for its October conference. Submissions will be accepted through February 26. This is an exciting opportunity for anyone practicing in a rural community or working on research or programming focusing on these communities.

**OSBN Highlights and Updates:** Representatives from the Oregon State Board of Nursing shared numerous updates from this month's meeting, which featured several new board members. OSBN awarded \$250,000 to [the Oregon Wellness Project](#) to continue its work providing cost-free counseling services to nurses, CNAs, and other medical professionals. In addition, OHSU and Sumner College received approval to expand their ABSN and BSN programs in Central Oregon. Finally, the Board just launched a [new YouTube Channel](#) and reported continued success in opening its Call Center. You can find information about upcoming meetings on [the OSBN website](#).

## Nursing Education

**Recruitment for Nursing School Faculty:** Huddlers discussed the ongoing trends and challenges of filling nurse faculty positions. CSP reported overwhelming responses to job posts for online didactic teaching positions, while in-person instructor positions for skills lab, simulation, and clinicals are more challenging to fill. Asante shared its newly launched pilot program that leverages company-sponsored teaching positions for the local community college. Huddlers from the education space agreed that accreditation requirements that mandate clinical faculty to hold graduate-level degrees are often an obstacle to recruitment.

**Barriers to Entry for Nursing Education:** Huddlers also explored the factors that might prevent nursing professionals from entering academia. Required workload and compensation, compared to clinical roles, were noted as consistent challenges. Huddlers also discussed how remote teaching positions might appear attractive to applicants but still demand a substantial workload and limited support for newer educators. The availability of full-time positions, rather than part-time or limited-duration roles, can also dissuade candidates.

## Events and Happenings

**National Nursing Workforce Forum Conference:** Join the [National Forum for State Nursing Workforce Centers for its annual conference](#) on June 17-19, 2024, in San Diego, California. This nationwide event explores current trends in nursing retention, education, policy, and more.

### Next Friday Huddle:

Friday, March 1, at 8:00 a.m.

[Register Here!](#)

### Find OCN Online:

[www.oregoncenterfornursing.org](http://www.oregoncenterfornursing.org)

