

Date: January 26, 2024



Oregon Center for
NURSING

FRIDAY HUDDLE

A gathering of Oregon nursing workforce leaders to offer timely updates and share insights from peers and stakeholders.

Nursing Workforce

Happy CRNA Week: This week, we recognize the hardworking Certified Registered Nurse Anesthetists as part of [National CRNA Week](#) (January 21-27, 2024)! Thanks for all you do to care for Oregonians.

OSBN Call Center Celebrating Soft Launch: The [Oregon State Board of Nursing \(OSBN\)](#) announced the soft opening phase of its Call Center. The public can now speak to a live OSBN representative—part of the organization's ongoing effort to increase access and communication. The Call Center is open Monday through Friday from 8 a.m. to 12 p.m. at 971-673-0685.

OHSU Relaunches Journal Club for 2024: Huddlers might remember the Simulation Journal Club, which the Oregon Center for Nursing previously hosted monthly to foster important discussions around simulation in nursing education. Our friends at OHSU have picked up the mantle for 2024 to continue the virtual event series. OHSU is using the [Simulation Educator Needs Assessment Tool \(SENAT\)](#) to help guide this year's program and welcomes your input. In addition, you can [register to receive more information using this link](#).

National Plan for Health Workforce Well-Being: The National Academy of Medicine (NAM) released its National Plan for Health Workforce Well-Being to drive collective action to strengthen workforce well-being. [The National Plan is available for download online](#). It showcases real-world examples of how these research-based strategies are implemented in healthcare settings across the U.S.

Transparency and Personal Circumstances: Huddlers explored how openness and transparency around life circumstances are received at work or school. For example, a student might share personal life details (e.g., the loss of a family member or a romantic break-up) with a professor if the student feels like those circumstances could impact their academic performance. Some attendees agreed this might be a generational difference, while others pointed toward a cultural shift in how we approach mental health. Huddlers discussed how compassion for personal circumstances can cultivate trust and engagement. Open communication can also create opportunities for managers to connect employees with available resources, as well as prioritize patient safety and quality care if an employee is under personal distress. Another attendee pointed out that protecting and supporting employees also has economic benefits, as retention dramatically cuts costs, compared to ongoing hiring and training.

Nursing Education

Supporting Nursing Students and Professionals Through Loss: Huddlers also discussed the importance of appropriate student support, following the tragic passing of an Oregon nursing student this month. For example, Concordia University is connecting students with available mental health resources on campus. Huddlers also exchanged other strategies, including providing staff and students access to trained grief counselors, holding space for remembrance (i.e., memorials or remembrance gatherings), and closing daily operations to allow time and space to navigate grief.

Next Friday Huddle:

Friday, February 2, at 8:00 a.m.

[Register Here!](#)

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